

PERSON SPECIFICATION

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Post Title	Customer Experience Administrator
Division	Sport and Active Communities
Section	Customer and Corporate Support
Location	HQ / Venue / Remote

^{*} Candidate's suitability will be measured by assessment in the following ways:

A – Application: **I** – Interview: **R** – References: **X** - Interview Exercise[s]

Α-	A – Application. 1 – Interview. K – References. X - Interview Exercise[s]		Desirable	Assessment
	Experience			
1	Dealing with the public / customers in person, on the telephone and via social media channels	Х		АΙ
2	Working with software packages	X		ΑI
3	Working in a customer service, call centre or office environment	X		ΑI
4	Working in an administrative role		Χ	ΑΙ
5	Working in an environment with exposure to multiple stakeholders with different inclusion needs		Х	ΑΙ
	Knowledge			
6	Administration procedures associated with e.g. booking systems, membership systems		Х	АΙ
7	Understanding of customer service best practice and standards	X		ΑΙ
8	Understanding of improvement processes		Χ	ΑΙ
	Skills and Abilities			
9	Excellent communication skills in all formats	Х		I R
10	Excellent telephone manner, particularly in relation to handling enquiries from customers and the public	Х		IR
11	Highly effective team worker	X		I R
12	Self-motivated	X		I R
13	IT confident across a range of packages including Microsoft	Х		AIR
14	Good administration skills	X		I R
15	Well organised with good attention to detail	X		I R
16	Ability to multitask and prioritise work	X		1
	Attributes			
17	Enthusiastic with a positive, can-do attitude	Х		I R
18	Confident and proactive		Χ	I R
19	Adaptable	X		I R
20	Customer focused	Χ		I R

21	Ability to deal sensitively with demanding customers and/or customer enquiries / complaints [written or verbal] in a composed and professional way recognising any inclusion needs			I R
	Qualifications and Training			
22	Nationally recognised qualification	Х		Α
23	European Computer Driving Licence [EDLC] or similar		X	Α
24	Willingness to undertake training/accreditation required for job role	Χ		1
25	Ongoing CPD		X	ΑΙ
	Other			
26	The job will involve evening and weekend working	Х		I

Prepared/Updated by	Therese Murphy – Corporate Support Manager	June 2024
Approved by	Nickie Scorgie - Head of Human Resources & Organisational Development	June 2024
Status	DRAFT	