

PERSON SPECIFICATION

Index	337/CC/MCD
Post Title	Content Creator
Division	Marketing & Commercial Development
Section	Marketing
Location	Company HQ

Responsible to	Campaign Manager
Responsible for	N/A

^{*} Candidate's suitability will be measured by assessment in the following ways;

A – Application: I – Interview: R – References: X - Interview Exercise[s]

	Attributes	Essential	Desirable	Assessment		
	Experience					
1	IT – Microsoft Office	Χ		Α		
2	Website Content Management Systems		X	1		
3	Video production skills, including editing with Adobe Premier Pro, or similar package	X		Α		
4	Social media reporting	Χ				
5	Previously worked in an office environment		Х	Α		
	Skills, Abilities and Knowledge					
6	Knowledge of marketing and communications tools and practices	Х		ΑΙ		
7	Knowledge of communication channels and customer touch points	X		ΑΙ		
8	Highly competent in spelling and grammar	Х		ΑΙ		
9	Self-motivated with excellent organisational skills	Х		R		
10	Ability to influence and persuade		X	1		
11	Ability to create content and copy	Χ		Α		
12	Ability to work to deadlines and tight timescales	Х		I R		
13	Excellent attention to detail	Х		I R		
14	Creative, innovative thinker	Χ		I R		
	Interpersonal and Social Skills					
15	Excellent communication skills in all formats	Х		I R		
16	Enthusiastic	Х		AIR		

17	Team player X				I R
18	Confident and able to deal appropriately with a range of X audiences/customers – internally and externally			X	I R
19	Ability to adapt			Х	I R
20	Positive attitude to delivering high levels of customer service X				
	Qualifications and	Training			
21	Marketing/Communications degree or equivalent			Χ	Α
22	Ongoing CPD			Х	ΑI
23	Willingness to undertake training/accreditation required for job role			X	1
	Other				
24	Ability to work occasional evenings and weekends to support X the needs of the business			I	
25	Full driving licence		Х		Α
Prep	Prepared/Updated by Lauren O'Neill, Head of Marketing & Communication		ation	November 2024	
Approved by		Nickie Scorgie, Head of Human Resources & Org Development	Scorgie, Head of Human Resources & Organisational opment		
Status ISSUED			November 2024		